Inverclyde Integration Joint Board Monday 24 March 2025 at 2pm

PRESENT:

Voting Members:

David Gould (Chair) Greater Glasgow and Clyde NHS Board

Councillor Francesca Brennan Inverclyde Council

(Vice Chair)

Councillor Colin Jackson Inverclyde Council
Councillor Lynne Quinn Inverclyde Council
Councillor Sandra Reynolds Inverclyde Council

Dr Rebecca Metcalfe Greater Glasgow and Clyde NHS Board Dr Paul Ryan Greater Glasgow and Clyde NHS Board Karen Turner Greater Glasgow and Clyde NHS Board

Non-Voting Professional Advisory Members:

Kate Rocks Chief Officer, Inverclyde Health & Social Care

Partnership

Jonathan Hinds Chief Social Work Officer, Inverclyde Health & Social

Care Partnership

Craig Given Chief Finance Officer, Inverclyde Health & Social Care

Partnership

Laura Moore Chief Nurse, Greater Glasgow and Clyde NHS

Non-Voting Stakeholder Representative Members:

Gemma Eardley Staff Representative, Inverclyde Health & Social Care

Partnership

Diana McCrone Staff Representative, NHS Board

Charlene Elliott Third Sector Representative, CVS Inverclyde Donald McQuade Service User Representative Proxy Member,

Inverclyde Health & Social Care Partnership Advisory

Group

Heather Davis Carer's Representative

Stevie McLachlan Inverclyde Housing Association Representative, River

Clyde Homes

Also present:

Vicky Pollock
 Legal Services Manager, Inverciyde Council
 Katrina Phillips
 Interim Head of Mental Health and Alcohol & Drug

Recovery Services, Inverclyde Health & Social Care

Partnership

Alan Best Interim Head of Health & Community Care, Inverclyde

Health & Social Care Partnership

Margaret McIntyre Head of Children & Families and Criminal Justice

Services, Inverclyde Health & Social Care Partnership

Lesley Cockburn Service Manager, Homelessness and Resettlement,

Inverclyde Health & Social Care Partnership

Scott Bryan Service Manager, Planning Performance &

Equalities, Inverclyde Health & Social Care

Partnership

Diane Sweeney Senior Committee Officer, Inverclyde Council Senior Committee Officer, Inverclyde Council

Emma Peacock Solicitor, Inverclyde Council

Alison Ramsey Corporate Communications, Inverclyde Council
Karen Haldane Executive Officer, Your Voice, Inverclyde Community

Care Forum (public business only)

Chair: David Gould presided.

The meeting was held at the Municipal Buildings, Greenock with Councillor Jackson, Councillor Reynolds, Ms Turner, Ms Eardley and Ms Elliott attending remotely.

17 Apologies, Substitutions and Declarations of Interest

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An apology for absence was intimated on behalf of:

Dr Hector MacDonald Clinical Director, Inverclyde Health & Social Care

Partnership

18 Minute of Meeting of Inverciyde Integration Joint Board of 27 January 2025

18

There was submitted the Minute of the Inverclyde Integration Joint Board of 27 January 2025. The Minute was presented by the Chair and checked for fact, omission, accuracy and clarity.

Referring to minute reference 5 for 'Financial Monitoring Report 2024/25 Period 7' and the entry 'In response to comments about the impact of mandatory statutory functions on HSCP Budgets, Ms Rocks advised that a report would be brought to the March meeting clarifying this for Board Members', the Board noted that this report was not on the agenda. Mr Given advised that he would review this after the meeting.

Decided: that the Minute be agreed.

19 Inverclyde Integration Joint Board – Audit Committee Membership

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There was submitted a report by the Chief Officer, Inverclyde Health & Social Care Partnership seeking agreement for the appointment of a non-voting member of the IIJB to the IIJB Audit Committee following the resignation of Charlene Elliott.

Decided:

- (1) that the resignation of Ms Elliott as a non-voting member of the IIJB Audit Committee be noted;
- (2) that the appointment of Stevie McLachlan as a non-voting member of the IIJB Audit Committee be noted: and
- (3) that the thanks and appreciation of the Board be extended to Ms Elliott.

20 Financial Monitoring Report 2024/25 Period 9

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There was submitted a report by the Chief Officer, Inverclyde Health & Social Care Partnership advising the Board of the projected financial outturn for the year as at 31 December 2024. The report was presented by Mr Given.

Mr Given and Mr Hinds responded to comments and questions concerning (1) the projected underspend, (2) non-recurring funding, (3) the funding received from Inverclyde Council, and (4) the importance of a holistic approach to service redesign.

Decided:

- (1) that the Board note (a) the current Period 9 forecast position for 2024/25 as detailed in the report and appendices 1-3, and (b) the assumption that this will be funded from the reserves held;
- that (a) the proposed budget realignments and virement, as detailed in appendix 4 to the report, be approved, and (b) that officers be authorised to issue revised

Directions to Inverclyde Council and/or Greater Glasgow & Clyde Health Board as required on the basis of the revised figures detailed in appendix 5 to the report;

- (3) that the current capital position, as detailed at appendix 7 to the report, be noted;
- (4) that the current Earmarked Reserves position, as detailed at appendix 8 to the report, be noted; and
- (5) that the key assumptions within the forecasts, as detailed at paragraph 9.4 of the report, be noted.

21 Inverclyde IJB Budget 2025/26

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There was submitted a report by the Chief Officer, Inverclyde Health & Social Care Partnership seeking agreement for the IIJB budget for 2024/26. The report was presented by Mr Given. Mr Given thanked his team for their assistance and support in preparing the Budget.

Mr Given responded to comments and questions concerning (1) underspend, (2) staff vacancies, (3) the impact of Voluntary Redundancies on service provision, (4) Risk Assessments and risks from Voluntary Redundancy, (5) Business Support, (5) impact on staff, (6) the use of Reserves, (6) Prescribing, and (7) forward planning.

Ms Eardley joined the meeting during discussion on this item of business.

Decided:

- (1) that the contents of the report be noted;
- (2) that the anticipated funding of £78.661million from Inverclyde Council be noted;
- (3) that the anticipated funding of £146.980million from Greater Glasgow & Clyde Health Board, which includes £39.758million for Set Aside, be noted;
- (4) that delegated authority be granted to the Chief Officer to accept the formal funding offers from Inverclyde Council and Greater Glasgow & Clyde Health Board;
- (5) that the Board (a) agrees the indicative net revenue budgets of £78.661million to Inverclyde Council and £146.980million, including the 'Set Aside' budget, to NHS Greater Glasgow & Clyde, (b) directs that this funding is spent in line with the Strategic Plan, and (c) notes that these figures reflect the £19.262million of Resource Transfer from Health within Social Care:
- (6) that (a) the saving/Budget adjustments, as detailed in sections 4 and 5 of the report be noted, and (b) the additional saving of £0.4million from the new Voluntary Early Retirement and Voluntary Redundancy exercise, as detailed at paragraph 4.5 of the report, be approved:
- (7) that the Reserve position, as detailed at section 6 and appendix 6 of the report, be noted:
- (8) that officers be authorised to issue related Directions to Greater Glasgow & Clyde Health Board and Inverclyde Council, as detailed at appendices 5a and 5b;
- (9) that the updated financial plan, as detailed at appendix 7 to the report, be approved; and
- (10) that the Board approves the release of the posts identified at paragraph 4.5 of the report under the Inverclyde Council Voluntary Redundancy scheme to assist with the achievement of the budget savings.

22 Rolling Action List

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There was submitted a Rolling Action List of items arising from previous decisions of the IIJB. The List was presented by Mr Given.

Decided: that the Rolling Action List be noted.

23 Enhanced Mental Health Outcome Framework

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There was submitted a report by the Chief Officer, Inverclyde Health & Social Care

Partnership (1) providing an update on the revised plans for delivery on programmes funded through the Enhanced Mental Health Outcomes Framework, and (2) advising of the implications across all programmes for the financial year 2025/26 following a reduction in the allocation. The report was presented by Ms Phillips.

Ms Phillips responded to comments and questions concerning (1) baselining funding within the Enhanced Mental Health Outcomes Framework, (2) risk, (3) investment in Psychological Services, (4) service redesign, (5) treatment protocols, and (6) mental health provision for adults with ADHD and autism.

Decided:

- (1) that the contents of the report be noted;
- (2) that the impact of funding on each of the following programmes be noted (a) Mental Health Outcome Framework, (b) Perinatal and Infant Mental Health Programme,
- (c) School Nursing Service, (d) Annual Health Checks for people with a Learning Disability, and (e) Action 15;
- (3) that the proposed funding arrangements to deliver programmes in 2025/26 be approved;
- (4) that it be remitted to officers to bring a report to a future meeting on developments in the provision of Board-wide neurodevelopmental pathways relating to mental health provision for adults with ADHD and autism when this information becomes available.

24 Inverciyde HSCP's Response to Storm Eowyn 24 January 2025

There was submitted a report by the Chief Officer, Inverclyde Health & Social Care Partnership providing an update on the Inverclyde HSCP and community response to the impact of Storm Eowyn on 24 January 2025 and over the weekend period of 25-26 January 2025. The report was presented by Mr Best.

Mr Best, Ms Phillips and Ms Moore responded to comments and questions concerning (1) sharing what has been learned from the response, (2) contingency planning for nursing homes, (3) balancing risk between staff safety and client's needs, and (4) forward planning.

Decided:

- (1) that the contents of the report be noted;
- (2) that it be remitted to officers to forward a copy of this report to Public Health Scotland; and
- (3) that the thanks and appreciation of the Board be extended to all staff for their response to Storm Eowyn.

25 Housing Options & Housing Advice Services – Update on Staff Consultation Programme

There was submitted a report by the Chief Officer, Inverclyde Health & Social Care Partnership (1) providing an update on the progress of the staff consultation programme previously approved by the IIJB as part of the broader Housing Options & Housing Advice Services (HOHAS) redesign, (2) presenting the findings of the staff consultation, and (3) defining proposals for the next steps. The report was presented by Ms Cockburn.

Ms Rocks addressed comments and questions concerning (1) sharing the report with staff, (2) staff concerns about contractual requirements, and (3) the logistics of Programme Board reporting.

Decided:

- (1) that the intention to establish a Programme Board to ensure appropriate governance to support the decommissioning of the Inverclyde Centre be noted;
- (2) that the intention to communicate newly evaluated job descriptions to staff and UNISON in early April 2025 be noted;

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- (3) that the intention of HOHAS management to continue to communicate the planned closure of the Inverclyde Centre to ensure all stakeholders can plan for amendments within their own services be noted; and
- (4) that the intention of the Programme Board to support a whole system and collective responsibility for the prevention of homelessness aligned to the anticipated statutory duties of the new Housing Bill in May 2025 be noted.

26 Chief Officer's Report

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There was submitted a report by the Chief Officer, Inverclyde Health & Social Care Partnership providing an update on developments which are not the subject of reports on this agenda. The report was presented by Ms Rocks and provided updates on (1) delayed discharge, (2) Digital Strategy Update, (3) NHS Asylum Health Community Team, (4) HSCP Staff Awards, and (5) Pharmacy Services Staff Awards.

Decided:

- (1) that the updates provided within the report be noted; and
- (2) that it be remitted to officers to arrange a visit for Board members to the residential facility for asylum seekers and refugees in Inverclyde in order to observe the various projects which operate there.

27 Ms Diana McCrone

27

At the conclusion of public business, the Chair referred to the upcoming retirement of Ms McCrone, NHS Staff Representative. He referred to Ms McCrone's employment and trade union achievements and thanked her for her contributions to the IIJB over the many years she had been a member.

It was agreed in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 as amended, that the public and press be excluded from the meeting for the following items on the grounds that the business involved the likely disclosure of exempt information as defined in the respective paragraphs of Part I of Schedule 7(A) of the Act as are set out opposite each item.

Item Paragraph(s)

Appendix to the Minute of meeting of Inverciyde Integration 8 Joint Board of 27 January 2025

Children & Families Budget Pressures 5 & 9

Governance of HSCP Commissioned External Organisations 6 & 9

28 Appendix to the Minute of meeting of Inverclyde Integration Joint Board of 27 January 2025

There was submitted an Appendix to the Minute of the Inverclyde Integration Joint Board of 27 January 2025. The Appendix was presented by the Chair and checked for fact, omission, accuracy and clarity.

Decided: that the Appendix be agreed.

29 Children & Families Budget Pressures

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There was submitted a report by the Chief Officer, Inverclyde Health & Social Care Partnership detailing the budget pressures within Children & Families Social Work

Services. The report was presented by Mr Hinds.

Decided: that the recommendations as detailed in the report be agreed, all as detailed in the Private Appendix.

30 Governance of HSCP Commissioned External Organisations

There was submitted a report by the Chief Officer, Inverclyde Health & Social Care Partnership on matters relating to the HSCP Governance process for externally commissioned Social Care Services for the reporting period 30 November 2024 to 31 January 2025. The report was presented by Mr Given and provided updates on establishments and services within Older People Services, Adult Services and Children's Services.

Decided:

- (1) that the governance report for the period 30 November 2024 to 31 January 2025 be noted; and
- (2) that members acknowledge that officers regard the control mechanisms in place through the governance meetings and managing poorly performing services guidance within the Contract Management Framework as sufficiently robust to ensure ongoing quality and safety and the fostering of a commissioning culture of continuous improvement.

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